

Staff and defence courses, Canadian Forces officer professional development system. A new four-level system of professional development courses for officers is being offered.

The Junior Staff Course, given at the Canadian Forces Staff School, Toronto, Ont., is a 10-week course conducted four times a year for junior captains selected from all officer classifications. Its aim is to prepare junior officers to perform staff functions of a general nature that are appropriate to their rank, and to provide the foundation for their subsequent professional development. The course includes studies in staff duties, the communication process, service knowledge, leadership and management, professionalism and current affairs.

The Junior Command and Staff Course (Land) is a 16-week course given twice a year at the Canadian Land Forces Command and Staff College, Kingston, Ont. This course is designed to meet the need for performance-oriented command and staff training for selected junior officers employed in land force operations.

The Command and Staff Course is a 44-week course given at the Canadian Forces Staff College, Toronto, Ont., which is intended to develop selected officers for senior command and staff appointments in the Canadian Armed Forces. In broad terms the curriculum includes military studies, executive development studies, and national and international studies. The student body normally consists of Canadian Forces majors from all classifications and a limited number of foreign officers.

The National Defence College Course, Kingston, Ont., is a 47-week course for senior military officers and civilian officials of government departments and the private sector who are due for appointments to positions of higher responsibility. It enables course members to study together, in the atmosphere of an advanced graduate school, those aspects of national and international affairs which determine or significantly affect Canada's defence and related policies. Lecturers are chosen from leaders in various fields in Canada and other countries. In addition, field study trips in Canada, the United States, Europe, Asia, Africa, Australia and Latin America familiarize students with conditions and influences which affect Canada and other countries.

Military assistance programs. Canada assists many Commonwealth and non-NATO countries by sending military training teams to those countries or by training a small number of military personnel in Canada. Training teams are sent to countries such as Ghana and Tanzania. Training in Canada is offered to developing countries such as Barbados, Cameroon, Jamaica, Kenya, Malaysia, Nigeria, Singapore and Zambia.

Canada provides training facilities for some NATO countries on a cost-recovery basis according to the provisions of the Visiting Forces and the NATO Status of Forces Agreement. Under the terms of a 10-year agreement signed in 1971 British military forces train in Canada. Training areas remain under Canadian command and control and all costs are paid by Britain.

Pilots from NATO countries have trained at Canadian defence establishments for many years. In recent years pilots from Denmark, Germany, Norway and the Netherlands have benefited from the program. Canada continues to tutor NATO pilots, with the Netherlands participating in a four-year bilateral agreement with Canada at present.

3.7.5 The cadet movement in Canada

Three civilian agencies sponsor the cadet movement in Canada. The Air Cadet League of Canada, the Army Cadet League and the Navy League of Canada promote the Royal Canadian Air Cadets, the Royal Canadian Army Cadets and the Royal Canadian Sea Cadet Corps for boys between the ages of 13 and 18. In addition the Navy League has two other organizations, the Navy League Cadets for boys ages 11 to 13 and the Wrenette Corps for girls. The Department of National Defence supports these Leagues in their objectives of developing good citizenship, leadership and physical fitness among the youth of this country. The Department provides a number of summer camps across the country, and sponsors exchange programs between provinces, and with the US, Britain, and several European countries.

3.7.6 Canada Emergency Measures Organization

The Canada Emergency Measures Organization was brought into being to initiate, stimulate and co-ordinate the civil aspects of defence policy delegated to federal departments and agencies to meet the threat of nuclear war on Canada.

In late 1973, by government direction, certain changes were made at the federal level to ensure a co-ordinated, effective and timely response to any emergency. The Canada